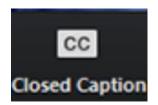
- Subtitles are available
  - Click on the Closed Caption option at the bottom of the page
  - Message Char Bowden if you would like to join the breakout group that has this functionality
  - Thank you, Heather!
- This session is being **recorded** to be posted in the group space within a week
- Video and audio options. We encourage you to turn your video on and unmute your microphones during the breakout group discussion. For the other parts of the workshop, please keep your mic on mute and the video cam on or off depending what feels best for you in your environment.
- Chat option. You are welcome to open and use chat to communicate to everyone or individual privately. If you find the chat box distracting, you can keep it closed. A curated version of chat will be uploaded to the group space doc and you can save a raw version of the chat notes yourself before the call ends.

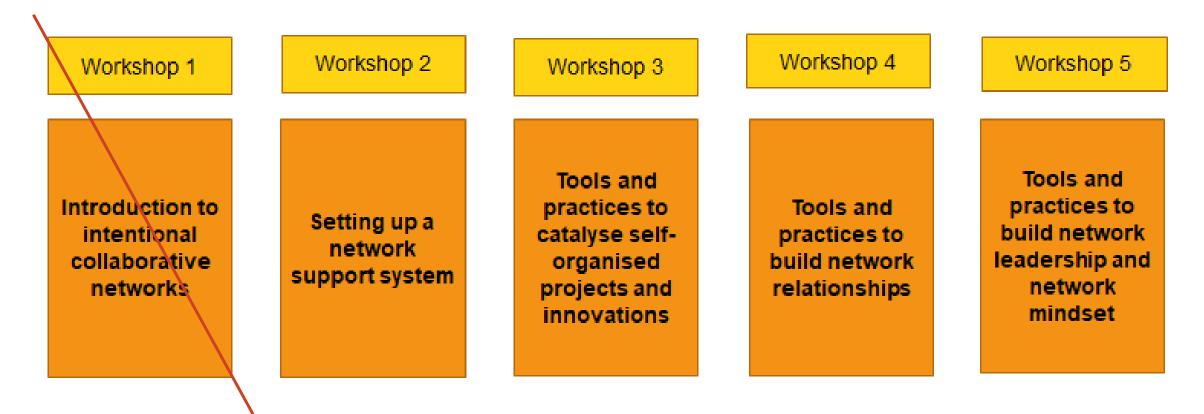




Workshop #2 Setting Up a Network Support System

> Q is led by the Health Foundation and supported by partners across the UK and Ireland

### Network Weaving Learning Series – workshops



### Today's Plan

**GOAL:** introduce network infrastructure and support concepts and tools

#### **OBJECTIVES:**

- understand the 4 basic aspects of a network support system.
- review additional video content, capture key ideas to share back and discuss and document other supports you'd recommend.

#### AGENDA:

- 8' Welcome, agenda & warm-up -Kristin
- 10' Overview of today's topic Kristin
- 5' Provide instructions for small group assignments including note-taking - Kristin
- 25' Small group learning by a specific support system all
- 20' Small group prepare to share back key concept (s) and add other recommended tools, platforms or supports all
  20' Community Share Back Kristin
  2' Closing Kristin

Acknowledgements and Agreements

> Take a minute to quietly read and reflect.

Pick one that you will focus on during the session.

- Suspend judgement, come with a spirit of curiosity
- Speak from your own experience Start with "I" statements. Define if you move to "we"
- Assume good intentions; own your impact
- Be open to testing and thinking in new ways
- Trust it's ok to disagree
- What's said here stays here, what's learned here leaves here
- Be kind
- Host yourself (e.g. stretch when you need to, get a cup of tea, cuddle with your kids)

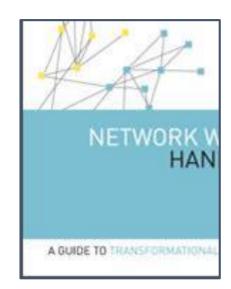
## Network Basics | What did you try or use?

#### **Content:**

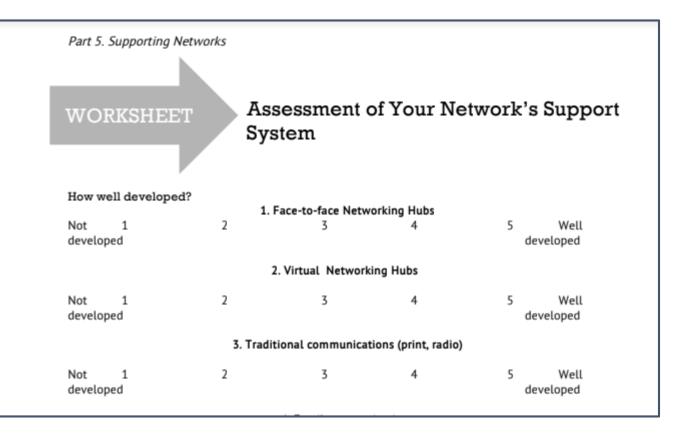
- Understanding Networks Chapter 1
- Network Leadership and Weaving (4 weaver roles) - Chapter 2
- Sharing a network approach with others -Chapter 3
- Visualizing and analyzing networks -Chapter 4

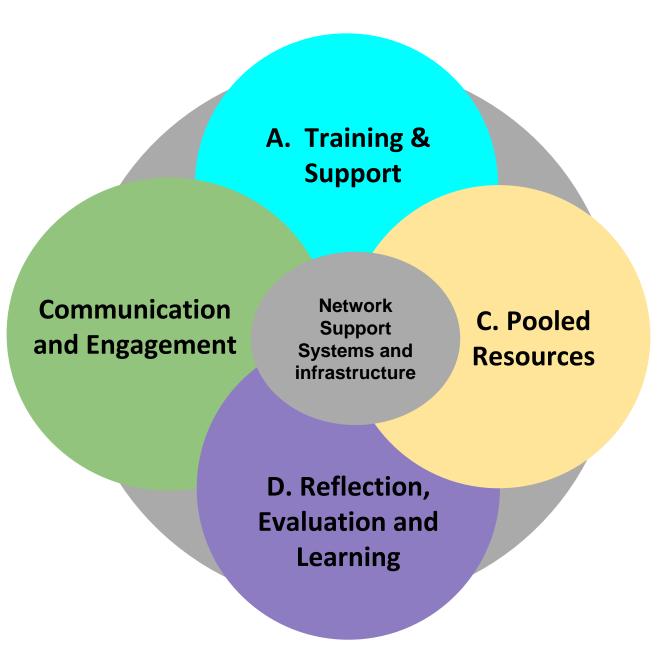
**Tools:** 1. Self- Assessment - Network leadership and 2. Assessment of Your Network and 3. Moving to Action worksheet





Worksheet: Assessment of your Network Support System





#### A | Network Weaver Training and Support

<u>i. Tap into existing assets and strengths</u> <u>ii. Produce resources (materials and a process)</u> to onboard new members or attendees to a network approach.

<u>iii. Design formal and informal and learning</u> opportunities

iv. <u>Offer</u> intentional support strategies like coaching, mentoring and peer assists.

v. Organize a well-curated repository of tools, checklists, worksheets, readings or articles for ongoing group learning and action.



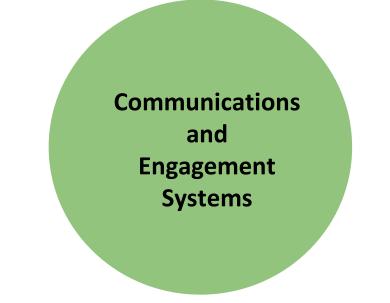
<u>vi. Work</u> with other organizations to understand the value of a network approach and identify opportunities to coordinate or collaborate on shared priorities or outcomes.

#### B | Network Communications and Engagement Systems

<u>i. Reflect</u> on needs given the network's purpose and resources.

<u>ii. Assess</u> current\_communications ecosystem and desired future state. <u>iii. Identify</u> weavers that would like to learn (or are proficient) with specific communications platforms or software. Help them, help others.

<u>iv. Create</u> coordinated and synergistic messaging across multiple platforms to advance the purposes and goals of the network.



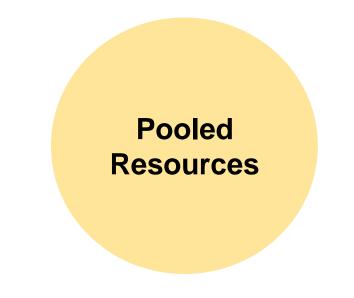
<u>v. Create</u> regular ways to gather and share stories of successes.
<u>v. Work</u> with weavers to assess communication strategies in terms of advancing the work and building new audiences and energy.

#### **C** | Pooled Resources

<u>i. Inventory and keep updated</u> the skills and expertise of members and make it easy and desirable to ask for assistance and share generously.

<u>ii. Secure</u> undesignated funds for strategic uses.

<u>iii. Manage</u> resources both financial and non-financial with transparency and openness for the benefit of the network. <u>iv. Secure</u> operating dollars to develop and sustain the network support system and guardian functions



v. <u>Leverage</u> your relationships with civic, political, and funding entities in ways that bring the network greater influence and opportunity. Bring them actively into your network even if it is on the periphery.

#### D | Reflection, Evaluation and Learning

i. <u>Embed intentional reflection into all meetings</u> and gatherings.

ii. <u>Use different types of reflection activities and</u>
invite network members to have leadership roles.
iii. <u>Design intentional feedback and learning loops</u>.
iv. <u>Engage</u> in creative and collective ways of
sense-making to capture insights and impacts.
v. <u>Introduce and use peer-based protocols for</u>
support, reflection and learning (e.g. Liberating
Structures)

Reflection, Evaluation, Learning

vi. <u>Identify</u> areas of need or challenge in the network and co-create solutions with weavers.

vii. Periodically <u>assess</u> how the network is growing and what actions can be taken to increase network health

viii. <u>Create</u> a network dashboard of priority indicators to information the network of its connectivity, vibrancy and results.

#### 45 minute - Breakout Groups by Support/Infrastructure Area (A - D)

Choose 1 area and rename yourself so your name starts with A,B,C, or D



Step 1: Go to the Group space to access the video.

Step 2: Watch the video and capture your own key take-aways.

Step 3: Assemble as a small group to "meet and greet" and discuss a few key ideas that you could share with the whole group.

Step 4: Share examples of other supports or infrastructure you would recommend for networks.

# Whole group - Share Back

# Workshop #2 feedback

Please complete the post-workshop feedback on Slido.

www.slido.com #networkweaving

"Networks are everywhere. We just need an eye for seeing them."

Albert - Laszio Barabasi