WORSHEET

Combining Organizational and Network Approaches

For each of the following characteristics, circle ONE number from 1 to 5 that best describes where your efforts fit. The more 1's, the more an organizational approach makes sense; the more 5's, the more a network approach is appropriate. Most initiatives have qualities of each.

Outcome:

A clear plan is required   Exploration, trial and error required

1   2   3   4   5

Required actions are clear   Innovations emerge from working on complex problem

1   2   3   4   5

Need for change:

Not much change required   New system and ways

1   2   3   4   5

Existing perspectives sufficient   Need new and diverse perspectives

1   2   3   4   5

Leadership Structure:

Clear chain of command needed   Peer to peer interaction generates buy-in, creativity

1   2   3   4   5

Role of leader: to designate tasks   Role of leader: to catalyze, facilitate, connect

1   2   3   4   5

Leadership well-developed   Need to develop new leadership

1   2   3   4   5

Collaboration:

Single organization or small group of orgs   Many orgs working together, buying in

    1   2   3   4   5

Established group is sufficient   More diversity needed

    1   2   3   4   5

Intellectual resources:

Primarily situated in the org/group   Drawn from many orgs/groups

    1   2   3   4   5

Already aware of most resources in area   Need to unearth more resources

    1   2   3   4   5

Communication Approach:

Traditional communication for publicizing   New media for discussing and sharing ideas

    1   2   3   4   5

Have established channels for information Need to share information across organizations

    1   2   3   4   5