

# Network Weaving Learning Series – Actions & Tools

Workshop	Content Chapters ('Network Weaver Handbook', June Holley, 2012)	Actions to Take	Tools to Use (key tools highlighted in yellow)
<p><u>Introduction to Intentional Collaborative Networks</u></p> <p><b>Pre-work:</b> Read introduction and chapters 1 – 4</p> <p><b>Tools:</b> ★ Complete and use tools highlighted in yellow.</p>	<ul style="list-style-type: none"> <li>• What is a network (Ch 1, Ch 11)</li> <li>• Purposes of networks (Ch 1)</li> <li>• Why Networks? (Ch 3)</li> <li>• How networks are different (Ch 3)</li> <li>• Essential features of networks (Ch 1)</li> <li>• Stages of network development (Ch 1)</li> <li>• Network Mindset (Ch 6)</li> <li>• Activating your network (Ch 9)</li> <li>• Ladder of self-organizing (Ch 7)</li> <li>• Network Roles (Ch 2, Ch 11)</li> <li>• Sharing a network approach with others (Ch 3)</li> </ul>	<ul style="list-style-type: none"> <li>☑ To connect individuals with similar interests</li> <li>☑ To assess your group's strengths and needs</li> <li>☑ To determine who else should be invited</li> <li>☑ To determine which approach is right for a specific issue, problem, or project</li> </ul>	<ul style="list-style-type: none"> <li>★ Network Weaver Roles (p. 46) - November baseline</li> <li>★ Assessing your Network (p. 91)</li> <li>★ Moving to Action worksheet (p.95)</li> <li>★ Twosie Checklist (p. 112)</li> <li>★ Identifying Potential Triangles (p. 111)</li> <li>★ Closing Triangles Worksheet (p. 114)</li> <li>★ Who is Missing Worksheet (p. 116)</li> <li>★ Organization or Network Lens Checklist (p. 62)</li> </ul>

<p><u>Setting Up a Network Support System</u></p> <p><b>Pre-work:</b> Read chapters 14 - 15</p> <p><b>Tool:</b> ★ Complete and use tool highlighted in yellow</p>	<ul style="list-style-type: none"> <li>• Role of the Network Guardian (Ch 2, Ch 14)</li> <li>• Network weaver support system (Ch 15)</li> </ul>	<p>þ To identify and plan for different communications strategies for the network</p> <p><input checked="" type="checkbox"/> To collect information about the human talent and expertise in your network</p> <p><input checked="" type="checkbox"/> To design your network support system</p> <p><input checked="" type="checkbox"/> To develop a plan for incubating new network weavers</p> <p><input checked="" type="checkbox"/> To solicit input for how to improve the network</p> <p><input checked="" type="checkbox"/> To identify areas of your network that need to be strengthened</p> <p><input checked="" type="checkbox"/> To assess how well-developed aspects of the support system are for your network</p>	<p>★ <b>Assessment of your Network's Support System (p. 290)</b></p> <p>★ Communications Ecosystem (p. 287)</p> <p>★ Your Network Communication Strategy (p. 288)</p> <p>★ Resource Pool Worksheet (p. 289)</p> <p>★ Ideas for a Support System for your Network (p. 292) and Designing the System (p. 294)</p> <p>★ 15 Steps to Incubate Network Weavers (p. 304)</p> <p>★ Wisdom of the Crowd (p. 307)</p>
<p><u>Catalysing Self-organized Projects and Initiatives</u></p> <p><b>Pre-work:</b> Read chapters – 4 &amp; 9</p> <p><b>Tools:</b></p>	<ul style="list-style-type: none"> <li>• Understanding self-organizing (Ch 9)</li> <li>• Moving to self-organizing (Ch 9)</li> <li>• Analyzing and Visualizing your Network (Ch 4)</li> <li>• Project Coordination (Ch 9)</li> </ul>	<p><input checked="" type="checkbox"/> To move from talking to action</p> <p><input checked="" type="checkbox"/> To begin identifying clusters of individuals interested in the same thing</p> <p><input checked="" type="checkbox"/> To begin catalysing networks</p> <p><input checked="" type="checkbox"/> To identify the people, talents, and resources within a group to take action</p>	<p>★ <b>Opportunity Process (p. 188) OR ★ Network Mapping (p. 77, p. 80)</b></p> <p>★ Connecting Clusters Worksheet (p.117)</p> <p>★ Catalyzing Networks (p. 48)</p> <p>★ How will we work together worksheet (p.50)</p>

Complete and use either of the tool highlighted in yellow with others	<ul style="list-style-type: none"> <li>Coaching Project Coordinators/Weavers (Ch 9, Ch 15)</li> <li>Technology to support self-organizing (Ch 9)</li> </ul>	<input checked="" type="checkbox"/> To establish agreements about how we will work together  <input checked="" type="checkbox"/> To objectively describe your network  <input checked="" type="checkbox"/> To Support Project Coordinators  <input checked="" type="checkbox"/> To create network maps	★What Network worksheet (p. 49)  ★ Project Coordination Template (p. 189)  ★Project Coordinator Self-Assessment (p. 190)  ★Ground Rules for Small Groups (p.191)  ★What Project Coordinators Need (p. 192)  ★Project Coordinator Coach (p.193)  ★Coaching Sessions Worksheets (pp. 308-310)
<u>Building Network Relationships</u>  <b>Pre-work:</b> Read chapters – 5 & 7  <b>Tools:</b> Complete and use either of the two tools highlighted in yellow with others	<ul style="list-style-type: none"> <li>Connecting to Increase the Effectiveness of Your Network (Ch 5)</li> <li>Engaging Your Network (Ch 7)</li> </ul>	<input checked="" type="checkbox"/> To visualize your network relationships  <input checked="" type="checkbox"/> To create new relationships and connections; to learn to listen and share what we know  <input checked="" type="checkbox"/> To expand your periphery  <input checked="" type="checkbox"/> To identify potential actions that can increase the participation of members in your network  <input checked="" type="checkbox"/> To identify and invite those who have not been part of your initiative thus far and who might be receptive to new ideas	★Twosie Checklist (p. 112) or ★Listening to Connect Worksheet (p. 110)  ★Visualizing your Network (p. 108)  ★My Network Connector Plan (p. 109)  ★Appreciative Interviews (p. 140)  ★Identifying Potential Triangles (p. 111)  ★Closing Triangles (p. 113)  ★Expanding Periphery Worksheet (p. 115)  ★Increasing Participation Through Engagement (pp. 136 and 141)

			★Bringing Together Difference for Better Outcomes Worksheet (p. 142)
<u>Building Network Leadership and Network Mindset</u>  <b>Pre-work:</b> Read chapters – 6, 8, 11,16  <b>Tools:</b> Choose 1 new tool to complete. Share your results and what you learned with another network member.  Re-take Network Weaver Roles assessment and reflect on changes in skills and capacities.	<ul style="list-style-type: none"> <li>• Network leadership (Ch 2, Ch 11)</li> <li>• Network Leadership Roles and the Guardian (Ch 2, Ch 14)</li> <li>• Network vs Organizational Leadership (Ch 2)</li> <li>• Building the Network Culture (Ch 6)</li> <li>• Trust in Networks (Ch 8)</li> <li>• Developing Your Network Strategies (Ch 16)</li> <li>• The Strategy Development Process (Ch 16)</li> <li>• Four System Change Processes (Ch 16)</li> </ul>	<input checked="" type="checkbox"/> To identify priority areas for network health  <input checked="" type="checkbox"/> To assess your network health  <input checked="" type="checkbox"/> To begin identifying clusters of individuals interested in the same thing	★Network Weaver Roles (p. 46) - 2 <sup>nd</sup> administration (Nov baseline)  ★Priorities for your Network (p.94)  ★Network Weaver Checklist (p. 44)  ★Characteristics of a Healthy Network (p. 90)  ★Steps to a Healthier Network Map (p.87)  ★Discussion on Trust Worksheet (p. 87)  ★Network Trust Assessment (p. 163)  ★Sharing Strengths and Challenges: Personal Trust Assessment (p. 165)  ★Connecting Clusters Worksheet (p. 117)