**Meeting Friday 8th March 2019**

**Present:**

Annie, Kevin, Jeanne, Matt, Jane

**Check in:**

Annie’s review 28th March

Community - mums & knife crime - leaders - addressed by communities within communities

**Learning discussion**

Book - KS to lead - Brave New Work -Aaron Dignam

* Identifies the areas and comes up with suggestions, prompts and thoughts about stepping into the space
* Really helpful as handy hints and tips
* Non-jargonistic
* Operating system - 12 areas each organisation operates in - framework
* Moves the conversations on - brings tangibility into it - book meets in the middle

JP - This community - extraordinary meeting - book club meeting? It takes a really interesting mix of understanding the theory and human behaviour then the practical examples - what does it look like? AF to facilitate, KS to talk about book. Month to 6 weeks. Aim for last week of April.

AAR - focussing on expectations - how I might organise my thoughts - how do I maximise the bit -it doesn’t get overtaken by other parties? The voice of NM doesn’t get drowned out.

AAR - build on expectations of AAR - clear purpose written - 3 hrs

* How far do you go back?
* How far do the ripples go out?
* New providers - there is no alignment between new provider policy and reality
* Each area is huge
* If there is a genuine intent to learn about - commissioning, tariffs, start ups
* Commissioning new provider in maternity
* Realistic vs making it look at seem simple
* Transformation to be aligned with my views -use information in really useful way
* If come out feeling serving NM well - tell own story even if it doesn’t fit AAR
* Questions
  + What did they think would happen (pilot)? (no ownership of all the other bits that would be required?
  + How do we get from point a to point b?
  + Writing -p15!
* Macro impact - non alignment between what’s said and reality
* Case study -we want to introduce new providers - there maybe all the barriers you may or may know about it?
* Giving a gift to the system of learning
* Not criticising or blaming, but understanding the system
* A way of containing the conversation - easy to result in dissonance/adversarial tone. This could happen, how do we holds ourselves in spirit of collaboration.
* Be gentle - you did what you did with the best of intentions.
* Without understanding ‘that’ we did this, so know we would do ‘this’.
* Is alignment realistic, or co-existence of different experiences of the situation?
* Enabling each other to appreciate other perspective. How can we work to understand your perspective and how can we can understand my perspective.

Fishbowl - AF structures one thing, improved through the way we have closed.

* If we’re not failing sometimes we’re not doing something important.
  + Waves - the come along, crashed, washed up. Waves do what they do. What we do will crash and wash up. Figure out what all that (the waves, the shells, the smelly fish heads) means.
  + Keeping it simple
  + What does this mean for me, for we for us.

Is it a useful metaphor

Matt’s question

Community

Learning from meeting - how do I create an environment without KS organising it - group now had 3 meeting. KS attended, but not organised. Recognised stuff organised through conversation. Jeanne - KS sharing learning.

**Tactical**

**Actions**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| *Workstream* | *Next steps* | *Step owner* | *Notes* | *Done* | *Wkstrm Owner* |
| *Knowledge harvest* | *Review & Mind Map themes* | *MB* |  | *yes* | *MB* |
|  |  |  |  |  |  |
| *New SIG members* | *Contact Mark Hall RSA*  *conversation arranged 28/11* | *JP* | *propose accept* | *9/11/1828/11* | *MB/JP* |
|  | *Gary Wallace* | *MB* |  |  |  |
|  | *Natalie Palmer* | *JP* | *propose accept* | *27/11* |  |
|  | *Theresa Weldring* | *JP* | *via Q web* | *12/12* |  |
|  | *Helen Davis-Cox* | *JP* | *via Q web* | *7/12* |  |
|  | *Jeanne Hardacre* | *JP* | *via Q web* | *28/11* |  |
|  | *Contact Alison Trewhela* | *JP* | *via Q web* | *26/11* |  |
|  | *Contact Neil Dunford* | *JP* | *via Q web* | *26/11* |  |
|  | *Contact Richard McDermott* | *JP* | *Via Q web* | *9/11/18* |  |
|  | *Contact RD* | *MB* |  |  |  |
|  | *Contact Keiran Potts* | *JP* | *Via Q web* | *12/11* |  |
|  | *Contact Lisa Mccloud* | *JP* | *Via Q web* | *12/11* |  |
| *RSA & HF paper* | *Update on funding conversations* | *MM* |  | *complete* | *MM* |
|  | *Invite Brian as guest to future meeting* | *MM* |  |  |  |
| *SIG funding pilot* | *Email info to JP & MB* |  |  | *9/11* | *MM* |
| *Links to complexity SIG* | *Talk to Esther* | *MB* |  |  | *MB* |
| *Local “Reimaging chapters”* | *Post links to South West group in SIG space* | *JP* |  | *9/11/18* | *JP/MB* |
|  |  |  |  |  |  |
|  | *Communicate to Helen SW Q person* | *JP* |  | *1/2* |  |
|  | *Put meetings on Q diary* | *JP* |  | *10/11* |  |
| *SIG meetings* | *Redesign plans/notes format* | *JP* |  | *9/11* | *JP/MB* |
|  | *Implement new timings in Dec 1 hour 20/10* | *MB* |  |  |  |
| Next call feedback on learning conversations | *Feedback on what tried and how it went* | *KS*  *HS*  *AF* |  |  |  |
| Breakfast meetup before 19th March conference | *19th March near to conference venue- AF to find a good cafe* | *AF* |  |  |  |
| Contribution to March 19th event to share our leanrng | *Jane to contact Anna & Mark to propose addition of “socractic fishbowl”* | *JP* |  |  |  |

**Today's agenda**

Hashtag for 19th March event - ideas for Mark

Fishbowl and facilitator profiles to Mark - reminder

**Check-out- confirmation practice**

Q1 I am confident in our work together; I believe it is going to achieve something of value.

Q2 I have influence and ownership in our work together; I feel my voice is heard and valued.

Q3 I am enthusiastic about our work together; I am willing to put my time and energy to it, not just give it my blessing.

Q4We are working on the right things; our biggest or most important opportunities or where we have most energy to act.

Q5 We are good at challenging our own perspectives, not living in an echo chamber.

Q6 This group is meeting my needs.

Q7 This group is making the most of my strengths