**Achieving equity in QI**

Wherever you are in the improvement journey, you can still take action towards achieving improved equity in improvement work.



Source: <https://learn.nes.nhs.scot/4095/quality-improvement-zone/improvement-journey>

**Build will and conditions for change**

* Do the project team have an awareness of the difference between equity and equality?
* Do the project team have an awareness of the potential impact of improvement work on equity?
* Is there a way of sharing resources to share learning from equity-focused QI work in the organisation?

**Understand the current system**

* Have you collected and stratified data on a population’s social and demographic characteristics with the purpose of informing targeted improvement?
* Have you used tools to understand the root causes of the problem and inequalities that exist between groups? (which will improve quality for everyone)
* Is there an opportunity to influence the social determinants which could prevent ill health?

**Developing the aim and change theory/ identify changes, test and refine**

* Does your aim take account of groups at most risk of poorer health outcomes? Do you need a separate aim?
* Have you identified and addressed barriers unique to specific groups at risk of poor health outcomes?
* Have you identified and addressed barriers common to many groups at risk of poor health outcomes?
* Have you included balancing measures for equity?

**Implement and sustain where tested**

* Have you conducted a health inequalities impact assessment?